

A Plan for Professional Development

Duluth Public Schools Model

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In the Beginning

- 1 SMART Board acquired through a grant
- Microsoft settlement money
- Opportunity to make a change in our teaching

Set a Goal

- Never put a piece of technology in a classroom without a plan for its implementation and to provide professional development

A Plan

- PowerUser program
- 70 hours of technology and integration
- 3 days of SMART board training
- Classes were held on Saturdays and after school

How Do We Get Commitment from Teachers?

- Become PowerUser and commit to 3 days of training and we will put a SMART Board in your classroom
- SMART Board users covered all buildings, all grade levels, and all curricular areas
- 120 teachers in the first year

Long Range Facilities Plan

- Closed, remodeled and new construction
- 3 High schools down to 2
- 3 Middle schools down to 2
- Closed 2 elementary schools
- All classrooms get SMART Board

New Dilemma

- Carrot is gone
- Not willing to spend the money on this great tool and teachers not using it because they weren't willing to make this big time commitment

Bootcamp

- One day
- SMART Board Basics
- Resources
- Had to attend at least Bootcamp to get interactivity
- Paid for through E2T2 and ARRA Grants

PowerUser Program Modified

- To meet curricular needs
 - Music and PLTW
- Requirements and Electives
- 4 Required = 25 hours
- 3 Electives = 15 hours

Two Tracks

- PowerUser
- 40 Hour commitment
- Bootcamp
- One Day Commitment

Motivation

- Why spend all the time to become a PowerUser when I'm going to get a SMART Board in my classroom anyway?
- Needed some additional incentive for some teachers to become PowerUsers
- Document Cameras, Response Systems
- Encore Days

Encore Days

- One day
- Facilitator gives one hour presentation
- Collaboration/ creation time

Money

- E2T2 and ARRA grants
- \$450,000
- Focused on professional development
- Bootcamp
- PowerUser Days 1,2 and 3
- Classes to become a PowerUser
- Encore Days
- Paid for substitutes and lunch
- No lunch break – continued to work and collaborate
- 300 teachers through Bootcamp and 75 additional PowerUsers

Collaboration

- New PowerUsers
- Priority to continue to provide professional development opportunities for our veteran SMART Board users
- Encore days grew into PLC's
- Every one of our buildings has at least an informal PLC

Sunset

- E2T2 and ARRA grants sunset
- What's next?
- Exemplary grant through our Staff Development Department to continue our plan through the next three years and the completion of the LRFP
- Bootcamp
- PowerUsers
- Encore Days

Future

- Reputation that our sessions are worthwhile and valuable
- Strengthen PLCs
- Collaborative parts of Google Apps
- Encouraging teacher leadership
- Early Release Days
- Video Broadcasting